

When considering joining a board, ask to participate in a meeting or two to assess if it is the right environment for you. The more you know, the more you will feel confident in your professional contribution – and the increased likelihood to lead tomorrow's legacy today.

Questions to ask if considering a board position:

- 1. Is the organization registered, and under what designation?
- 2. Do they have director's and officer's (D&O) liability insurance?
- 3. Are all tax forms current?
- 4. Are the by-laws current, clear, and are they being followed?
- 5. Do they have an annual audit from a reputable CPA firm? If so, ask for a copy of the latest final audit report.
- 6. Ask for financial statements of the organization for the past three years. Is the organization financially secure?
- 7. Is there a board policy manual? Ask to review.
- 8. Is there any pending litigation or other legal issues? Has the organization ever been sued? Solicit details.
- 9. What are the by-laws of the organization?
- 10. What sort of training and development is available to prepare for the board?
- 11. Ask about the organization culture and what practices they have in place to sustain it.
- 12. Ask what is the vision, mission?
- 13. Ask to view the strategic plan.